



2006 – 2007 Annual Report

The mission of Goodwill Industries of Rhode Island is to provide training, education, and social services that result in employment and economic opportunities for youth and adults with disabilities and other barriers to employment in order to enhance independent living and increased quality of life.

When Patricia was referred to Goodwill Industries of Rhode Island, she had been a stay at home mom for several years caring for her two young children. She was dependent solely on her husbands' income. Patricia graduated from high school in the early 80's but had significant learning disabilities. As a matter of fact, she had been in special education classes since the 4th grade. Years of struggling with reading difficulties and other aspects of her disability resulted in a very low level of self-esteem and a lack of confidence in her worth and abilities.

Although always regarded as a very good worker by her supervisors, Patricia's work history had not been very successful. She had worked for a company that supplied Christmas ornaments but had to give that job up to take care of her young children, as she and her husband could not afford child care. She had worked in retail as a stock associate with excellent reports from her supervisor. An opportunity for full time employment came as a cashier; however, she was unable to complete her trial period with a balanced register and was released.

With her self-confidence at an all time low, Patricia was referred to Goodwill by the Office of Rehabilitation Services (ORS). As reading and math were an issue for Patricia, her case manager and job developer at Goodwill helped her to research job opportunities. At the same time, she received job readiness training and her case

continued inside...



Goodwill's 3rd Annual "Walk for Work"

manager continued to work on her self-esteem, as she was still not confident she could secure or maintain a job.

With the help of her job developer, Patricia was able to locate a job opportunity with a local fitness center. She was not only able to secure the job, but with supports from Goodwill, Patricia reached her six-month retention mark. Shortly thereafter, Patricia contacted Goodwill to state she was thinking of giving her notice. The hours of operation for her job, from 1:00 p.m. to 9:00 p.m., were putting a real strain on her family, as she now had two teenage children with little supervision. With

assistance from ORS and Goodwill, Patricia was coached on approaching her supervisor to deal with the issue. Happily, because Patricia's employer was so satisfied with her job performance, she was able to negotiate a promotion and full-time employment during daytime hours.



"Working with Goodwill Industries of RI has been a great experience for me and turned my life around", noted Patricia when asked about her experience at Goodwill. Having just celebrated a year and a half of employment, Patricia reflected, *"Goodwill has helped me secure a job I like that also helps provide financially for my family. At the same time, I not only enjoy a family life with my husband and children, I feel so good about myself".*

Mission Results for 2006 – 2007:

- 505** people received vocational evaluations and employment services
- 251** individuals gained work experience through community work assessments and internships
- 90** adults with disabilities and other barriers to employment became employed
- 345** people received assistance with adaptive technology
- 180** students in four high schools received vocational evaluations and education, job exposures and work experiences
- 72** students held summer jobs through Summer Work Preparation programs
- 45** incumbent workers with linguistic barriers enrolled in English for Speakers of Other Languages classes
- 20** adult learners participated in clerical and computer training programs
- 23** youth with special needs were educated at Vocational Resources High School
- 16** people with disabilities received travel training to increase independence

"Believe in the Power of Work"

The *"Power of Work"* Silent Auction



Our Supporters

| | | | |
|--------------------------------|----------------------------------|--------------------------------------|---------------------------------|
| Aipso | Carmen Diaz | Jan Luby | Jayne Rosenberg |
| Kristine Allard | Christopher Dimare | M.M.C., Inc. | Roy Ross |
| Cathy Alves | Theodore DiNicola | Betsey MacDonald | James Ruegg |
| Nathan Andary | Michael Donatelli | Mary MacDonald | Walter Sage |
| Elizabeth Anderson | Sandra Ducharme | Jeffrey Machado | Diane Sanborn |
| Jeffrey Apfel | Christine Dufault | Patricia Machado | Robert Schroeder |
| Autocrat | Mona Dumais | Julie Maguire | Elizabeth Segovis |
| Ludger Bain | Walter Dzialo, DDS | Lucille Massemimo | Shawmut Design & Construction |
| Bank of America | Jonathan Eads | Deborah Marchetti | Ronald Simoneau |
| C.R. Bard Foundation | Leslie Emert | Debra Marshall | Robin Singleton |
| Paul Barnaby | Mary Emidy | Deborah Matson | Linda Skibski |
| Daniel Baudouin | Episcopal Charities Fund | Sharon Matson | Smith Barney |
| Greg Benik | Cynthia Farrell | Judith McLaughlin | Snooker's Cafe |
| Shirl Berger | Marguerite Faulkner | Florence McClark | Celeste Soares |
| Susan Biastre | Ernest Fennell | Lloyd McClendon | Penny Souza |
| Merilda Bieberbach | Judith Fox | Kevin McGreevy | Leah Spellman |
| Blackstone River Theatre Group | Christine Francis | Michelle McGreevy | Joseph Stachowiak |
| Patricia Blakemore | Sandy Furtado | Patrick Meacham | Tina Standish |
| Blue Cross Blue Shield of RI | Josephine Fuvich | Meridien Benefits Group | Walter Stepan |
| Georgia Bonaminio | Beatrice Gallo | Barbara Menhart | Diana Stricklett |
| Boston Financial Data Services | Wendy Gallo | Ana Minaya | Alice Sullivan Charitable Trust |
| Jeffrey Brodeau | Leslie Gardner | Catherin Misener | Kathleen Sullivan |
| Doris Brown | Fran Gast | Allen Moitoza | Camille Tamburro |
| Kim Brown | Barbara Geary | Steven Moll | Robert Tamburro |
| Lisa Brown | Kathleen Geary | William Montone | Steven Tamburro |
| Louise Ann Brown | Nancy Gerseny | Natalia Montoya | Jill Tavares |
| Stephen Brunero | Alice Geoffrey | Robert Mullaney | Keith Tavares |
| Daniel Burgess | Denise Geoffrey | Barbara Mulligan-White | Zelia Tavares |
| Darlene Burgess | Gilbane Building Company | Kathleen Muse | Angel Tavares |
| Mary Jane Burgess | Goluses & Company | N.E. Medical Design | Sarah Taylor |
| Elliott Butcher | Julia Gomez | Mildred Nichols | Carol Terry |
| K. Butterfield | Nicole Gotthold | Denise Nilson | Arthur Theroux |
| Melissa Canis | Alan Gousie | Lori Anne Norris | Jamie Thomas |
| Capitol Chiropractic | Greater Providence Chamber | Nortek, Inc. | Veronica Thomas |
| Alfred Capriionato | Jacquelyn Halliday | North Central Chamber of Commerce | Christine Thompson |
| Elaine Catalan | Richard Hartley | Nancy Notarantonio | John Tickner |
| Angela Cavaco | Monique Hauser | Office DA | Gail Tonnessen |
| Center Hardware | L. Brooke Havens | One Communications | Mary Ann Trinidad |
| Lawrence Chan | Stephanie Hayman | Orthopaedic Associates | Patricia Trinke |
| Susan Chandler-Duquette | FB Hazard Gen. Charities Fund | Kenneth Otis | Charles Tseckares |
| William Chartier | Elaine Heebner | Nicole Palmisciano | Erin Tuegg |
| Michael Cesaro | The Hudson Companies | Jon Peck | John Turner |
| Chaput & Feeny | Carla Iannotti | Valerie Perry | Judith Tuthill |
| Lauren Chatelle | IMAJ Communications | Tanya Peterson | Tyco |
| The Chopping Block, Inc. | Kaplan, Inc. | Deborah Piasecki | Cynthia Tyler |
| Citigroup Business Services | Kimball Foundation | Rosemary Picerno | Union Fruit Market, Inc. |
| Citizens Bank | Kathryn Kittell | Tata Pizzi | United Way of RI |
| Jacquelyn Clegg | Eileen Klimaj | Kannyka Pouk | USI New England |
| Octavia Clements | Pamela Kling | The Preston Agency | Christian Vargas |
| Collette Travel Services | Jennifer Kodis | Robert Preston | Linda Verhulst |
| Walter Combs, Jr. | Christopher Koller | William Preston | Herbert Voelker |
| Community Connections | Donna Konicki | Princess House | Amy Waterman |
| Corp Brothers | Gina Colvario Krupka | Mary Lou Proia | Patricia Wieffenbach |
| Kathleen Corry | Michelle Labossiere | The City of Providence | Sharon West |
| Denise Corson | Diane Lafond | Rita Quevedo | Thomas West |
| David Cournoyer | Robert Lafond | Natasha Ramirez | Kem White |
| CTC Communications Corp. | Karen Lally | Kimberly Raspallo | Richard Whitehead |
| Janice Curtis | Jennifer Lawton | Lianne Ray | Brent Wilder |
| Patricia D' Aiello | Margaret Lewis | Raytheon | Wilmott & Associates |
| Sandra Dailey | Lewis Memorial Fund | Reed & Barton | Allen Wilson |
| Amanda D'Alessio | Diane Liberatore | Realty Group of RI | Selma Winkler |
| Scott Darling | Lifespan | David Reynolds | Bonnie Wojcik |
| Gail Davis | Joseph and Denise Lima | Patricia Richardson | David Wright |
| H. Anthony Deller | Little, Medeiros Kinder & Bulman | Persis Rickes | Barbara Wroblewski |
| Ellen Delaney | Dr. Ivy Locke | RI Dental Association | Christine Yankee |
| Theodore Deneaola | Cheryl Lopes | Neal Roderick | Elena Yates |
| Suzanne Desrosiers | Donna Lowrey | | |

Statement of Support, Revenue and Expense

Income

| | |
|--------------------------------|---------|
| Employment and training fees | 821,418 |
| Tuition from local schools | 584,982 |
| Contracted employment Services | 149,551 |
| Grants | 163,983 |
| Fundraising | 46,610 |
| Unrestricted gifts | 28,683 |
| Restricted gifts | 51,169 |
| United Way of Rhode Island | 40,987 |
| Lease revenue | 42,840 |
| Miscellaneous income | 7,008 |

Total income 1,937,231

Expense

| | |
|----------------------------------|-----------|
| Staff, benefits and consultants | 1,435,592 |
| Wages and stipends for enrollees | 168,336 |
| Administration and occupancy | 332,379 |
| Fundraising | 5,492 |
| Dues | 19,004 |
| Depreciation | 65,771 |
| Supported employment/contracts | 2,782 |

Total expense 2,029,356

Board of Directors

| | |
|--------------------|-------------------|
| Kris Allard | Patrick Meacham |
| Carolyn Belisle | Mildred Nichols |
| Gregory Benik | Diane Picard |
| Richard Davis | Jan Poulin |
| William Feeney | Janet Raymond |
| Fran Gast | Avery Seaman, Jr. |
| Christopher Koller | Elizabeth Segovis |
| Robert Lafond | Steven Tamburro |
| Cheryl Lopes | Thomas West |
| Michael McCarthy | Elena Yates |
| Kim Madden | |

Management Team

| | |
|--|--|
| Shirl Berger Staff Development | Jeffrey D. Machado President and CEO |
| Mark Chute Employment Services | Debra Marshall Vocational Evaluations |
| Amanda D'Alessio Transitional Resources | Natalia Montoya Adult Services |
| Jan Luby Services for the Deaf | Christine Yankee VP Program Services |



Goodwill Industries of Rhode Island

100 Houghton Street

Providence, RI 02904

401.861.2080

TTY 401.331.2830

www.goodwillri.org