

Paul's counselor from the Office of Rehabilitation Services, Jane Cannata, secured the adaptive equipment Paul needed to be successful in E-waste. Through that accommodation, the support of his case manager, and Paul's incredible work ethic, Paul successfully completed the second phase of Goodwill's service. The next step, however, would be more challenging as it was time for Paul to transition back into the workforce. Paul was assigned to Bob Lafond, Director of Employment Services, for job readiness and job development services.

Paul provided Bob with a list of his old contacts in the tool making industry. Paul was doubtful they would bear fruit as he was mindful of his visual impairment. What Paul didn't take into account was that the value he brought to a company was not necessarily linked to his ability to see, rather his ability to share his with others. Steve Fielding of Fielding Manufacturing interviewed Paul and told Bob Lafond, "My company will greatly benefit from that knowledge Paul has in his head." Paul was hired at Fielding Manufacturing as Steve knew of Paul's reputation and skill. It didn't take long before the staff shared that they were very satisfied and impressed with Paul's knowledge, work ethic and willingness to learn ... this was only after one week on the job!

Today, Paul remains successfully employed at Fielding Manufacturing. Through the support of Jane Cannata, who moved mountains to get the adaptive equipment needed to help Paul succeed; Bob Lafond, who appreciated the tremendous value Paul brought to an employer; Denise Doktor, who kept pushing Paul to try a little harder, and Paul himself, he has regained a life of independence in a career he loves. With Paul's remarkable success, it's easy to see why Goodwill "Believes in the Power of Work"!